

15 August 2011

Information Paper

Subject: Manpower Requirements Criteria (MARC)

1. **Purpose:** To provide background and current information about the Department of the Army's Manpower Requirements Criteria (MARC) program.

2. **Facts:**

a. MARC are HQDA-approved standards to determine mission-essential wartime position requirements for combat support (CS) and combat service support (CSS) functions in Tables of Organization and Equipment (TO&Es). The MARC utilizes annual maintenance man-hours, composed of direct productive annual maintenance man-hours (DPAMMH) and indirect productive time (IPT), to compute maintenance manpower requirements for the 68A MOS.

b. Army Regulation 71-32, *Force Development and Documentation--Consolidated Policies*, dated 3 Mar 97 provides detailed information on MARC policy.

c. The MARC man hours are published for maintenance significant medical NSNs in USAMMA's TEWLS/MEDSILS in the NSN Army Data portion of MM03. The man hour data elements captured for each NSN include Repair (REP), Preventive Maintenance (PM), Electrical Safety (ES), Calibration (CAL), Field Maintenance total (FM) and Sustainment Maintenance total (SM). Note: The man hours captured in TEWLS/MEDSILS do not include the indirect productive time (IPT). The IPT is calculated by the U.S. Army Force Management Support Agency (USAFMSA) and then multiplied by the Direct Productive Time (DPT) for a man hour total which is then published in the Army MARC Maintenance Data Base (AMMDB) and FMS WEB.

c. For more information about maintenance man hours for medical equipment call the PM, Medical Device office at 301-619-8198/DSN 343-8198 or for radiology equipment call the PM, Integrated Clinical System office at 301-619-7572/DSN 343-7572.